

December 7, 1998

Dear Gateway Urban Sprawl Participant:

Enclosed are a **draft agenda** and a **registration** form for our upcoming meeting. The meeting will be held on **Tuesday**, **January 12**, **1999**, at the **IDOT Building in Collinsville**, **Illinois**. If you have any suggestions for change or comments on the proposed agenda, please call me, Kate Blumberg, at the Chicago office of the Delta Institute, 312/554-0900.

Please let us know if you will be attending this meeting by returning the pink registration form by Friday, December 18.

In case the **expanded mailing list**, including potential participants that had been suggested for inclusion in the Gateway Urban Sprawl Meetings, was inadvertently left out of your most recent mailing, we are again including copies of that list for your review. Also enclosed, you will find a list of **action items**, identifying follow-up actions from the November 5 meeting. Please feel free to contact me if you have any additional items or information to include for either list.

Thank you for your participation. We look forward to seeing you on January 12.

Sincerely,

Kate Blumberg

Ellen Carpenter

Ellen Carpenter

Gateway Regional Urban Sprawl Meeting January 12, 1999 IDOT Building Collinsville, Illinois

Registration Form

| Name | P: |
|-------------|---|
| | |
| Affili | iation (if any) |
| | |
| | |
| V | Please check the following which apply: |
| | _ I can attend the meeting on Tuesday, January 12 |
| | I will be attending the following session(s): |
| | Preservation of Open Space/Farmland & Stormwater Management |
| | Revitalization of Urban Centers / Planning & Transportation |
| | _ I cannot attend the meeting on Tuesday, January 12 |

Please mail this form back to the Delta Institute by Thursday, December 17, 1998.

If you are mailing the registration form, please fold in half. Our address is provided on the back of this form along with the return postage. If you prefer, you may also return the form by faxing it to:

Delta Institute 312/554-0193

Gateway Regional Urban Sprawl Meeting

Tuesday, January 12, 1999
IDOT Building
Collinsville, Illinois

Agenda

I. Morning Session

10:00 am

Introductions and Review of Agenda

10:15 am

Breakout Session

Preservation of Open Space and Farmland

Meeting Objective: To assign volunteers to activities identified for the three priority projects and continue development of action plans.

- 1. **Creation of a coordinated action plan.** To identify which areas need to be protected and which areas are attractive to developers. Components of the plan should include: greenways/open space, farmland, commercial property, industry, transportation corridors, utility corridors.
 - Review collected information and resources.
 - How can we identify and coordinate with current projects and available resources. (Farmlands Preservation Act, Greenways Corridor, etc.)
 - How do we determine the value of open space?
 - What causes sprawl?
 - What tax incentives need to be created to preserve open space and farmland?
 - What other steps do we need to take to create a coordinated development plan?
 - Who else needs to be involved in this project?

2. Address current development issues regarding threatened open spaces/wetlands.

- In bringing together representatives from FEMA, DNR, U.S. EPA and COE to discuss protection of Chouteau Island, what will be the objective of the meeting? Who will attend the meeting? When and where will the meeting be held?
- What other development projects do we want to address?
- How can we coordinate with the COE on enforcement of 404 permit requirements?
- How can the quality of wetlands mitigation be evaluated?

3. Development of a land trust.

This will be a non-profit organization dedicated to purchasing development rights.

- How do you create a non-profit organization? Who will be on the board? How will it be funded?
- How will the Trust purchase open space?
- How will the Trust identify land that should be purchased?

11:15 am Breakout Session

Stormwater Management

Meeting Objective: To continue developing and implementing action plans.

- Do we need any more information on the proposed legislation?
- Who will serve as a sponsor for community debates on the proposed legislation? Who will volunteer to speak on the proposal at meetings (participate as a member of the speaker's bureau)?
- What other ways can we support the proposed legislation?
- What is the status of wetlands restoration projects (COE & IDNR)?
- What other actions do you want to take to address stormwater management?

12:00 pm Adjourn

II. Afternoon Session

1:00 pm Introductions and Review of Agenda

1:15 pm <u>Breakout Session</u>

Revitalization of Urban Centers/Planning/Transportation

Meeting Objective: Continue to develop and create action plans for two priority projects.

1. Urban Revitalization Initiative.

- View "Back from the Brink" video (15-20 minutes)
- Presentation by the St. Louis Development Corporation to discuss their progress on urban revitalization (15-20 minutes).
- Based on presented and gathered materials, flesh-out initiative.
- Create a plan for the write-up and distribution of the project.
- Identify potential participants for the project committee, as well as funders, resource providers and audiences.
- How can we find out about State, county and local government resources?
- What will we ask participating cities and communities to contribute?
- Should we limit the number of participating communities in the first round of the initiative? What would a manageable number be?

2. Public Education Initiative on Urban Sprawl and Revitalization.

- Presentation by researchers at the IU, Edwardsville, to discuss current study on this issue (10 minutes).
- What other information is necessary to educate the public on this issue? Are there case studies of communities that have successfully limited sprawl?
- Identify key publics.
- Determine information content and formats for these publics.
- Develop a plan to distribute the information.
- Identify resources needed in order to gather or generate the educational information, to create educational materials in various formats, and to effectively distribute the information to the public. Develop proposals for support, as needed.

A. Revitalization of Urban Centers/Planning & Transportation

1. Urban Revitalization Initiative

| Objective | Activity | Volunteer |
|---|---|------------------|
| Expand participation to include people in education, economic development, housing, safety, social | Identify federal resource people and fax contact information to the Delta Institute | Andy Anderson |
| services, finance, etc. | Identify local government representatives and other potential representatives from the categories listed and fax contact information to the Delta Institute | Ron Tedesco |
| | Identify additional representatives and develop a mailing list | Donna Ducharme |
| Obtain background information on other successful urban revitalization planning and implementation processes. | Invite representatives of the St. Louis Development Corporation to discuss their progress on urban revitalization | Gene Schmittgens |
| imprementation processes. | Identify and obtain information from the Smart Growth Network | Keary Gragan |
| · | Bring the video, Back from the Brink" for viewing at the next meeting | Rita Backstrum |
| | Order video equipment for viewing video | Jerome King |
| | Identify and invite others from the St. Louis area who have been involved in urban revitalization to attend the next meeting | Rita Backstrum |
| Identify the human, financial, in-kind, and technical resources needed to | Identify what federal resources are available | Andy Anderson |
| offer communities. | Identify available sources of private funding and non-monetary assistance | Delta Institute |

2. Public Education Initiative on Urban Sprawl and Revitalization

| Identify information needed for public education campaign on the costs of urban sprawl and urban revitalization | Obtain information from study being done on the costs of urban sprawl and revitalization being done at the University of Illinois- Edwardsville | Rita Backstrum |
|---|---|--|
| | Obtain other information, including case studies of communities that have successfully implemented urban revitalization strategies | Gene Schmittgens Keary Gragan Rita Backstrum |

B. Preservation of Open Space and Farmland

| Develop a coordinated | Obtain IDNR's scorecard | Delta Institute |
|--------------------------|-------------------------|-----------------|
| development plan to | for evaluating outdoor | |
| identify areas to be | use | |
| protected and areas | | |
| attractive to developers | Obtain information on | Delta Institute |
| | the Wetlands Value Land | |
| | Program | |

C. Stormwater Management

| Build a local | Provide members of the | Dick Worthen |
|----------------------|-------------------------|--------------|
| constituency for the | stormwater group with a | |
| proposed legislation | copy of the proposed | |
| | legislation | |

Gateway Regional Urban Sprawl Meeting January 12, 1999 IDOT Building Collinsville, Illinois

Meeting Summary

Morning Break Out Session

I. Preservation of Open Space and Farmland

This break out session began with a brief review of the agenda and meeting objective, which was "to assign volunteers to activities identified for the three priority projects and continue development of action plans." After a show of hands of how many had attended past Gateway meetings (roughly two-thirds) the three priority projects for this break out session were briefly outlined.

1. Creation of a Coordinated Action Plan:

Richard Worthen was asked to present his idea for a clearinghouse of information about water resources. He called for Metro East Water Resource Quality Center to be developed, a permanent facility staffed by people knowledgeable on all aspects of water resources: sewage, farm, stormwater, water quality and permits. It could either be an information center and first stop that coordinated with other resources or a one-stop shop for information and permits, zoning, etc. It could be a non-governmental organization staffed by a local person aimed at problem solving but he thought federal money would be the best way to fund such an endeavor. We need to determine what such an organization would do and who exists currently to fill this role (e.g. soil and water conservation district).

Jerome King raised the point that it was up to this group to determine if they are interested in such a project and that this was one idea to be considered.

Other issues raised in the discussion which followed were:

- Politicians are key, who do we focus on to get this done.
- How can technology help? A web site could be created to handle the same sorts of informational concerns but as only a portion of the population is on-line, that would only serve to an extent.
- This is a case of putting the cart before the horse, need a program first and a clearly defined set of goals.
- Concern that this will be one more bureaucratic layer of control are we looking to facilitate or control?

The question was raised, how do you control sprawl?

• Land use control with enforcement

From here the group jumped forward on the agenda to discuss what causes sprawl?

- Interstates
- Internet
- Extension of utilities
- Greed
- Decay of urban centers
- Less expensive land
- Tax policies
- Stereotypes of life in urban, suburban and rural areas
- Avoidance of govt. control
- Corruption
- Classism/Racism
- Schools
- Disinvestment in existing infrastructure
- Pollution

- Lack of understanding about coming development
- Permitting process
- Expanding power base
- Base-annexation
- Lack of public transportation
- Collapse of community
- Pro-development bias
- Perception of crime
- Single-family home dream
- Independence mentality
- Investment opportunities and risks
- Artificially low gas prices
- Misuse of TIF districts

It was suggested that we take the positive approach, to promote smart growth rather than stop sprawl. We are all a part of sprawl and support it in different ways; we need broad buy-in to make any effort work.

Ed McMann, with the Conservation Fund in Virginia, has a good speech on smart growth, about the economics of preserving farmland and open space. In Montgomery County, VA, they buy easements on farms.

How do you get a balance in the power, between development and green space? It's your elected officials.

It was mentioned that farm land was often less expensive, in terms of the balance of tax revenue and costs of services used:

Industry typically uses around .5% of its tax revenue in services.

Commercial is $\approx 1.3\%$

Residential consumes the most, $\approx 600\%$

What is the value of open space/farmland?

- Decreased use of tax revenue for services
- Flood control
- Spiritual
- Available for development/\$
- Ushitat and divarsity.

- Increases the value of nearby property
- Metro-East geography requires it (Bottoms)
- Dual use-recreation and open space
- \$ needed to solve the problems caused
 - Income from farming (in some cases)

- Maintenance costs can be an issue.
- Mitigation requirements (for developers) could help to identify priority areas offsite (they tend to be on-site).

How do we coordinate with existing programs and resources?

- Farmlands Preservation Act
- Zoning Authority
- Planning Commission
- RC&D (Resource Conservation & Development)
- AMCB (Area Management Conservation Board)
- NRCS (National
- SWCD (Soil Water Conservation District)
- SWMPAC (South West Illinois
- Professional Organizations: Southwest Illinois Homebuilders Association, Leadership Council of Southwest Illinois, American Planning Association

Need an inventory of resources and an evaluation of the adequacy of resources. Legislation?

Education?

Bring in some of these organizations to the process:

Illinois House Smart Growth TF More City People

Southwest regional Planning Commission

Southwest Illinois Mayors and Managers Association

Governor Ryan's Office

Developers are not the enemy. It was suggested that developers only built to fill a consumer demand and that they should not bear the brunt of the blame for what we all, as consumers, participated in at one point or another. Public has control because they control public investment in roads, sewers, utilities, schools. There are political leaders are on both sides.

2. Address current development issues regarding threatened open spaces/wetlands:
Objective: to discuss and review the long-term use of Chouteau Island. According to a newspaper article the city of Madison recently annexed it and wants to develop and expand the landfill. Those who want to halt the development would like to see the island used as a land trust and for public use trails.

Chouteau Island is the site of two landfills, one functioning and another now closed. It is regularly flooded by the river. Madison Co. currently has jurisdiction although the landfill could only expand vertically. There is a 120 acre deed restriction with FEMA.

It was decided that this was a local political issue which needed to be separate from Gateway. We would get answers for the next meeting but for now would not pursue it further through this forum.

3. Development of a land trust:

Kimble Cohn of the Trust for Public Lands spoke briefly about what his organization did.

- Increase access to urban greenways and natural areas
- \$20 million dollar budget
- 600,000 acres of private land turned to public
- Cindy Whiteford is the regional director of the Midwest office in Minneapolis.
- Kimble is located in St. Louis
- They have an expertise in negotiating conservation easements
- There is a 40 mile confluence greenway/bike trail, starting from the arch.

What do we need to do?

Look at existing efforts first, review by-laws, figure out what we can do, for example can we purchase development rights?

The government also takes part in such efforts:

The South West Illinois RC&D does this, working on a project in the Bottoms.

Other examples or resources include: The Nature Conservancy, American Farmland Trust and Openlands in Chicago.

There are a few local efforts to look into, to see if we could support or join with their effort. We should find out what their mission and goals are, if they have 501c3 status, etc.

- Madison Co. Scenic By-Way
- Great Rivers Land Trust (doesn't go South of Alton)
- St Clair?
- Greenspace Foundation
- Something for Kaskaskia area, not yet 501c3

We need to find out what process is used to purchase open space, what can you do to purchase development rights, who sets policy, how can we connect to smart growth. Government can do some of this. What are the tax advantages of donating land for conservation purposes? Deferred giving is very useful.

We still need a process to identify land and money. It is a question of commitment.

II. Stormwater Management

There was very little time left to deal with stormwater management issues. It was

What is needed is a resolution to support the proposed legislation. A resolution of support to create a structure and funding to deal with stormwater. What kind of private money can be brought into this?

It was proposed that the next meeting would be held on the 25th of March. Tim Feather, of Planning and Management Consultants, Limited, was introduced as taking over the facilitation and maintenance of the Gateway group.

Afternoon Breakout Session

III. Revitalization of Urban Centers, Planning and Transportation

This meeting was opened with a brief overview by the facilitator of where the two priority initiatives stood. The Urban Revitalization Initiative was collecting examples of successful Urban Revitalization efforts. These were community-generated approaches that led to partnerships. The Public Education Initiative had decided to design an educational campaign which included the true costs and benefits of urban revitalization and sprawl.

Andy Anderson reported on his activity to expand participation within the federal agencies. He had contacted HUD, ACFO, and the FBI. Other volunteered to follow up on collecting contacts for local organizations (see action items).

Steve Kramer, Special Project Manager for the St. Louis Development Corporation (SLDC), gave a presentation on some of their projects in the city of St. Louis, their efforts at revitalization, and case studies.

SLDC is a non-profit dealing with business and community development. There used to be seven separate agencies with a lot of duplication of efforts. In the late 80s these were combined. They provide incentives to business and developers to expand or move into certain areas.

They assist business with benefits such as tax abatement, tax increment financing, establishment of enterprise zones, thereby creating public/private partnerships.

The goal is to even the playing field: try to even the costs and risks for developing an urban site (with barriers to construction such as pollution or old construction) as opposed to developing a greenfield.

Missouri is passing legislation to help urban and small rural areas:

- Enhance Brownfield Development -- \$ for \$ reimbursement as credits against state income tax.
- Tax credits for historic renovation, which individuals or homeowners can use.
- TIF legislation/incremental state tax revenues.
- Distressed community tax credits to small business and employees for relocating

Current development successes of SLDC include:

- The independent development of 1 million square feet for downtown revitalization. Taking an abandoned building in the Old St. Louis Arena site to be reused as a hotel.
- Hope 6, a HUD program, to redevelop old public housing sites into mixed income.

Downtown is priced similar to greenspace. Sale proceeds are escrowed and funds are used for utility relocation, remediation, and to demolish buildings. Tax credits are also used.

When will population decline reverse?

Don't know, first we have to reverse education trends.

What is the process to decide upon projects?

CBA considers jobs, tax revenues, benefits or no subsidy.

What is the time frame for a project like this (downtown, brownfield redevelopment)?

Longer and less predictable than a greenfield project. Can be 6-9 months before the deal is closed (before any shovels touch the ground). There are politics, etc.

The City of St. Louis, East St. Louis and Wellstone are creating an empowerment zone and it is a big challenge to cross state lines.

Judis Santos, a Community Engagement Specialist at East-West Gateway Coordinating Council, gave the next presentation on how their initiatives correspond to the work planned through this group.

There were three initiatives that she thought relevant: Metropolitan Communities, Transportation Redefined, and TRACER.

The first, Metropolitan Communities, was working with four communities on:

- · Regional planning and community design
- Strategic intergovernmental relationships
- Resource Management
- Wealth, Taxation and Finance neighborhood stabalization and models of tax policy

TRACER is a study, Transportation Corridor for Economic Renewal. It uses EIS, Environmental Information System, and looks at planning around a three mile radius of the Metro line.

Transportation Redefined is a Public Engagement Plan looking at:

- Transportation and Ecology sustainable and adaptable
- Transportation and Economy
- Transportation and Community jobs, etc.

Donna Duchare, as facilitator, shared some of her 25 years of community development experience to offer the <u>Characteristics of a Successful Development Project</u>:

- 1. Strategic
 - Assest based
 - Market savvy
 - Has momentum
- 2. Engine/Leadership
- 3. Partnership
- 4. Capability
- 5. Resources-Creative
- 6. Realistic-Success

This is the other side of urban sprawl. This group offers a base of resources, talent and technical assistance.

Andy Anderson pointed out that last meeting the group had talked about identifying towns, cities, and neighborhoods that it could work with. They could identify existing efforts to build upon: HUD has a big pot of money; and Washington Park has a lot of excitement and momentum to clean up the neighborhood. He asked -- do we want to cast a wide net or a strategic one, ensuring success and then building from there?

There must be agreement on a set of existing goals for strategy:

- Job creation
- Infill development, etc.

Rita Backstrom answered that she liked to hear what others were doing. There are different goals for each community and if we narrow those goals we will narrow those who see the benefit in coming to these meetings.

Bill Grogan said that his objective was to support community and to become involved in projects; he was looking for Action rather than Education.

What other benefits does this group offer? --Technical Benefits
There is also the question of Engine – An ongoing organization engaged in this type of activity is one solution.

And then the agreement on a set of goals: At the local level developers are trying to get land and pushing on traditional neighborhoods. Swansea is looking into development around the light rail station and subdivisions were proposed. Elected officials will accept any sort of development.

- 1. Community generated initiatives regional comfort.
- 2. Urban Revitalization define characteristics
- 3. Sustainability

There was discussion about partnering with on-going efforts. We don't want to lose people; we shouldn't be exclusive and setting up certain criteria could be exclusive. A wide net would include those that want to be there.

- Emerson Park in East St. Louis is an active project where we could start with a success.
- Belleville doesn't have an organization yet (no engine) just the desire. They would need structural help.
- This group (Gateway) may be able to help in both ways.

We could create a MODEL for anyone to use

- Where are the resources
- Study efforts that have been successful and include local and regional aspects
- Rather than putting this group into the leadership role

The question was raised as to the time-frame of this group. If it is an on-going process then there are many opportunities. If however it is scheduled to end in October, that limits what we should try to do. Jerome King responded that this is up to the group and their interest and commitment. EPA has a commitment to be a part of it and provide funds for facilitation through October.

The sustainability of the process comes out of the group. There needs to be Coalition building for a Metro-East Model to take shape. We must look at the spectrum and interest, if it is too broad to hold together after EPA goes. It would be helpful to get more university people involved. There is also potential to use SWMPAC, to compel Madison and St. Clair to talk to each other. We need to find an existing engine to take on the process.

At that point a Project Planning Team was put together to work on defining the goals of and moving forward the agenda of the Urban Revitalization Initiative.

Radcliff (Pug) Edmonds, of Southern Illinois University at Edwardsville, presented information on his model for public education and to provide incentive for local groups to redevelop brownfield sites. The objective of the study is "to obtain valid quantification of the primary and secondary economic benefits of redevelopment sites in urban areas."

First they needed a census of brownfields; this was not too much of a challenge in Alton but was a big challenge for the large-city case study of St. Louis. There they used historic data to find sites that were potential polluted. They will then use projection to determine the primary and secondary effects of developing brownfields. They expect to have the map and project completed by the end of the summer. This project gets at the benefits of revitalization not looked at in previous studies. It has application in blighted areas.

The benefit of this study is two-fold:

Public Education Campaign – Questions:

The IL EPA spoke of Brownfield redevelopment and tailoring its presentation to the city. There is an awareness of the issues and a process for addressing the problems. These issues are becoming more prominent and with a local twist.

For this Public Education Campaign Initiative the group needs to promote something:

- Regionalism promote working together
- Awareness
- Informed
- Involved
- Actions
- Risk Education

Finally a work group was formed to look at and continue working on the issue of public education and it was agreed that in the next meeting the group needs to figure out what happens to this organization come October.

Action Items

from the January 12, 1999 Meeting

Morning Session

Preservation of Open Space and Farmland:

Identification of contacts within existing programs and resources—Farmlands Preservation Act, Zoning Authority, Planning Commission, RC&D, AMCB, NRCS, SWCD, SWMPAC, Professional Organizations, SW Illinois Homebuilders Association, Leadership Council of SW Illinois, etc.

- **Kathy Andria** will identify what she can among those listed above, as well as city council members and mayors from the Bottoms.
- **Bill Grogan** will work on the St. Louis chapter of the American Planning Association.
- **Dick Worthen** will work on expanding the list of developers invited.
- **Bob Kell** will work with the Illinois House Smart Growth TF, the Southwest Regional Planning Commission, Southwest Illinois Mayors and Managers Association and Governor Ryan's office.

Review the long-term use of Chouteau Island.

- **Joe Parente** will collect the straight answers on what is currently planned for the island.
- **Kathy Andria** will head any separate effort at preservation and will check with laws for flood plain development through FEMA and the state EPA.

Identify resources and the ways in which they can help in creation of a land trust.

- Kathy Andria will look into SW Illinois RC&D.
- Larry Brown will look into the Nature Conservancy and American Farmland Trust
- Jerome King will collect information about Openlands to serve as an example.
- **Kathy Andria** and **Barb Taylor** will look into existing area trusts to see if there is an effort which this group could support or link with (Madison Co. Scenic By-Way, Great Rivers Land Trust, Greenspace Foundation, something in development for Castaskin area).

Identify advantages to donating land for conservation purposes.

• Bob Kell will identify tax credits for land donation and deferred giving.

Stormwater Management:

Resolve to support the proposed legislation.

• **Dick Worthen** will write up a resolution to support the proposed legislation and an outline of the legislation to be made available to participants before the next meeting (to be sent out by Tim Feather as part of a pre-meeting mailing).

Afternoon Session

Revitalization of Urban Centers, Planning & Transportation:

Identify contacts within the listed organizations and others(Jackie Joyner Kersey Boys and Girls Club) to invite to the Gateway meetings:

- **Terry Harp** will work with LINK.
- **Rita Backstrom** and **Anthony Vinson** will identify contacts within other organizations listed.
- **Darlene Roy** will identify contacts from the East St. Louis Housing Authority and other community groups.
- Bill Grogan will identify contacts from DARTS.

Form a Project Planning Team for the Revitalization of Urban Centers Initiative:

- Gene Schmittgens
- Rita Backstrom
- Rebecca Perkins
- Dave Rahe
- Bill Gagen
- Bill Grogan
- Claralyn Price-Bollinger

- Jack Norman
- Anjeli Bhat
- Anthony Vinson
- Darlene Roy
- Kathy Andria
- Mike Alesandrini

Form a Project Planning Team for the Public Education Campaign:

- Judis Santos
- Mike Alesandrini
- Gordon Blum
- Jack Norman
- Claralyn Price-Bollinger
- Kathy Andria

Participants in the January 12, 1999 Gateway Meeting

Preservation of Open Space and Farmland/Stormwater Management

- Terry 'Bones' Allen
- Any Anderson
- Kathy Andria
- Donna Beauchamp
- Gordie Blum
- Jean Bowers
- Larry L. Brown
- Kimble Cohn
- Michael Cordes
- Jane Farrington
- Tim Feather
- Carl Gomez
- C. William Grogan
- Nick Hamilos
- Terry Harp
- Bob Hotz
- Bob Kell
- Jerome King
- Ken Mensing
- Shane Murphy
- Jack Norman
- Ken Page
- Joe Parente
- Claralyn Price-Bollinger
- John Puricelli
- Ted Shekell
- Ruth Smith
- Barbara Taylor
- Dick Worthen
- Carolyn Wright

Revitalization of Urban Centers, Planning and Transportation

- Mike Alesandrini
- Andy Anderson
- Kathy Andria
- Rita Backstrom
- Steve Baker
- Anjali Bhat
- Gordie Blum
- Larry L. Brown
- Michael Cordes
- Radcliff Edmonds
- Tim Feather
- Dennis Fenske
- Tim Franke
- Bill Gagen
- C. William Grogan
- Terry Harp
- Jerome King
- Steve Kramer
- Jack Norman
- Ken Page
- Rebecca Perkins
- Claralyn Price-Bollinger
- David B. Rahe
- Darlene S. Roy
- Judis Santos
- Gene Schmittgens
- Susan Stitt
- Ron Tedesco
- Mark Tranel
- Anthony Vinson